

Lead Like Jesus Led

Truth & Love Together



The Diagnosis

Seeing your half-truth.

The work begins with an honest diagnosis.

Before any leader can hold both lenses, they have to see which one they are missing.

STRUCTURAL TOOL

The Lens Self-Assessment

Answer these ten questions privately. Score each 1 (never) to 5 (always).

1. When I see a problem on my team or within my circle of influence, my first instinct is to address it directly.	1 2 3 4 5
2. I would rather address a problem directly, whether through a conversation or a decision, than let it fester.	1 2 3 4 5
3. People on my team or those around me would say I challenge them to do what is right.	1 2 3 4 5
4. I am comfortable making decisions that disappoint people.	1 2 3 4 5
5. I set clear, demanding standards and hold people to them.	1 2 3 4 5
6. When someone on my team is struggling, my first instinct is to support them personally.	1 2 3 4 5
7. I prioritize team or group harmony and relational health even over results.	1 2 3 4 5
8. People on my team would say I genuinely care about them as people more than I care about results.	1 2 3 4 5
9. I would rather preserve a relationship than risk it with a hard truth, whether feedback, a decision, or a standard.	1 2 3 4 5
10. I am more likely to encourage someone than to correct them.	1 2 3 4 5
Add your scores for questions 1 – 5 Total score for Truth Lens	
Add your scores for questions 6 – 10 Total score for Love Lens	

*Questions 1 to 5 measure your truth lens. Questions 6 to 10 measure your love lens.
The higher score reveals your default lens.*

INDIVIDUAL REFLECTION

— • —

Which half-truth feels more dangerous to you, love without truth, or truth without love? What does your answer reveal about your own lens?

The book says your half-truth “feels like your best quality.” Where do you see that in your own life?

Think of a leader you admire. Which lens did they look through? Did they hold both? What made them different?
